



Midsomer Norton Town Council

EQUAL OPPORTUNITIES POLICY STATEMENT

Midsomer Norton Town Council is an Equal Opportunities employer. This means that it is the policy of the Town Council to ensure that no job applicants or employee receives less favourable treatment on the grounds of disability, sex, sexual orientation, marital status, race, religion, colour or nationality, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

Selection criteria procedures will be frequently reviewed to ensure that individuals are selected promoted and treated on the basis of their relevant merits and abilities. All employees will be given equal opportunity and, where appropriate, special training, to progress within the organisation. The Town Council will not discriminate against any employee on the grounds of his or her personal views or activities except where these adversely affect or are likely to affect, the job or the obligations which the Town Council has to various groups in its care.

The Town Council is committed to equality of opportunity and to the implementation of such a policy in practical terms, including the delivery of services.

Adopted by Council: 7th April 2014 (Minute Number: 209)